

MINISTER FOR MINES AND PETROLEUM — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

237. Hon Tjorn Sibma to the minister representing the Minister for Mines and Petroleum:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Alannah MacTiernan replied:

The following answer excludes Senior Executive Service staff.

(Former) Department of Mines and Petroleum

- (a) \$13 718 947
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) 106
- (d) 89
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Contracts for: one off periods of relief; work on a project with a finite life; or, where an officer with specific skills, not readily available in the department, is required for a finite period.

Mineral Research Institute of WA

- (a) \$20 3735.45
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources.
- (c) 2
- (d) 2
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Temporary Staff CUA